We help your building contribute to your organisation's success









Improved hard and soft facilities management

for better employee and customer experience



Improved staff wellbeing and productivity through better building environments



Successful capital projects - smooth, safe, on spec and on time

Strategic planning that make buildings flexible, adaptive and contribute meaningfully to the success of your whole organisation



"The team have the skills and experience to make a big difference for any organisation"

Nick O'Donnell, Director of Real Estate, King's College London

Making buildings work harder: what do we mean?

Increase output

Improved staff performance and customer experience.
Improved buildings' critical functions.



Reduce resource use and waste

Reduced operating cost, energy use and waste. Better building space use and utilisation.

3 Increase building value

Strategic and financial value: so, make your buildings support your organisation's strategy and mission.

4 Work harder to compound benefits

Continual improvement cycle – feedback, measure and improve. Increase output, return on investment and building value. Reduce resource use

The results?

- ✓ Reduced cost, energy and carbon emissions
- ✓ Improved staff performance, productivity and well being
- ✓ Increased profit and return on investment
- ✓ More innovative, adaptive and flexible workplaces

Unconditional guarantee

Unhappy with any part of our work? Then we'll put it right. No quibbles.



High performing buildings = high performing people

People drive successful organisations. That's the starting point for all our work and we've delivered groundbreaking research on how buildings can boost or undermine our wellbeing and productivity.

Workplaces and buildings for your people to thrive

Make the right changes to your organisation's Indoor Environmental Quality (IEQ) - in other words the conditions that people work in - and your organisation will enjoy operational cost savings but most importantly, will benefit from increased staff wellbeing and output.

Key IEQ factors every organisation should carefully control include air quality, noise, light and space.

Transforming your people's performance makes financial sense: even a modest upturn in staff productivity generates the profits to cover the whole cost of running your buildings.



Reduce CO2 in offices and people complete cognitive tasks:



60% faster



12%

more accurately

The 4 step plan for big results



Create the conditions to make your staff more productive



Make every square metre of your estate add value

Future proof your buildings



Make your buildings serve your people and your board's strategic priorities



What we do

Optimise your workplace

- Internal Environmental Quality assessment
- Staff and customer review
- Utilisation review
- Recommend and implement improvements to increase productivity, performance and wellbeing

Facilities Management

- Benchmarking, procurement
- Hard and soft FM optimisation
- Service improvement
- Efficiency improvement

Resource optimisation

- Reduce energy demand, usage and cost
- Reduce carbon and waste

Project management

- Optimise workplaces and buildings
- Implement and manage new assets
- Implement and manage renewable energy





Sound too good to be true?

Read the research summary and ask us to assess your workplace



Free Advice. Solve your knottiest problems, or explore how to get big results in your organisation.

Talk to an expert on 01295 722 823

About us

We work with organisations that value their people and buildings, and want a people-centric way to improve building performance.

We've delivered and operated over **£3bn of built assets,** and we're also proud of our world class, groundbreaking research about workplace wellbeing.



We're proud to work with



Our clients include

- Global Corporates to SMEs Financial Services, IT and Legal firms
- Transport airports, logistics and coach networks
- **Education** leading universities and educational organisations
- Healthcare NHS Trusts
- Retail and Leisure



Read about the results we've delivered for clients