

Delivering improved resource productivity, performance and return on investment

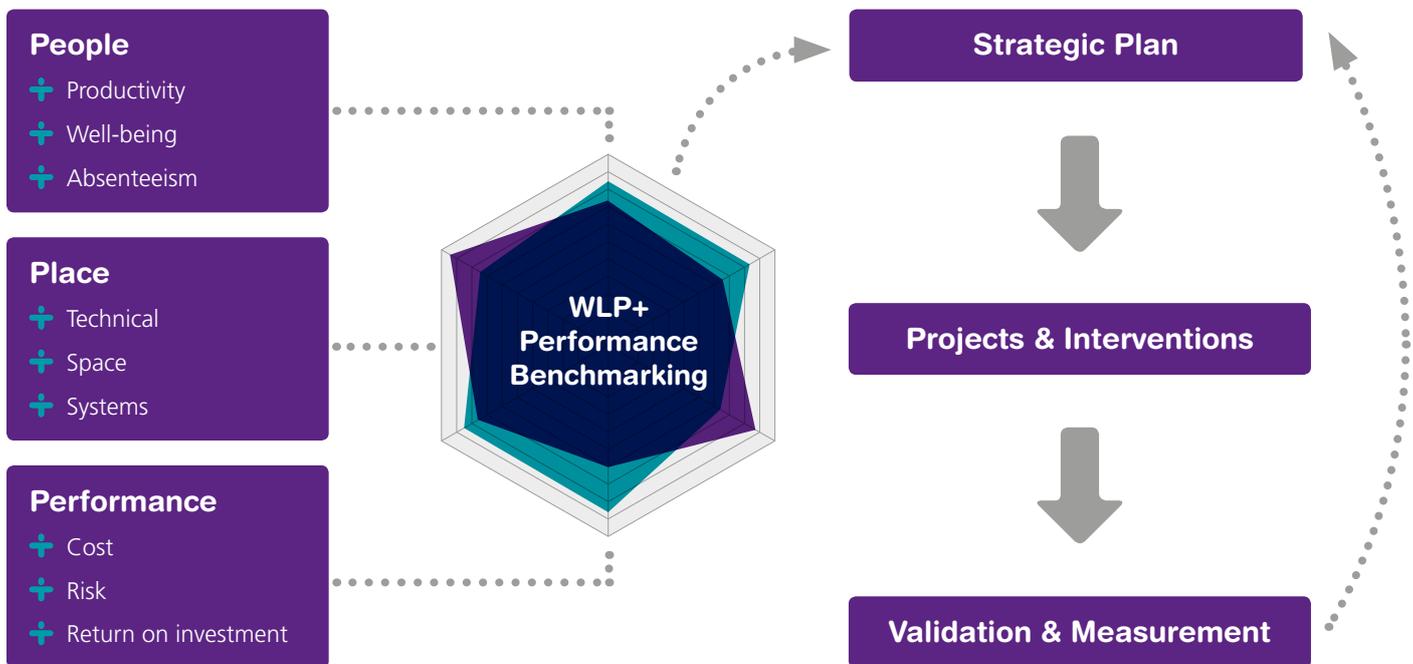
Over the last seven years building performance specialists **LCMB**, www.lcmb.co.uk, have been helping clients improve the performance of their buildings. We are also undertaking ground breaking research to optimise buildings for worker productivity as part of our Innovate UK supported **Whole Life Performance Plus (WLP+)** project, www.wlpplus.com. Our workplace optimisation solutions are based on this work and our research, allows us to benchmark our client organisations, identifying how to improve the productivity of our clients' assets, reduce their operational costs and improve their return on investment.

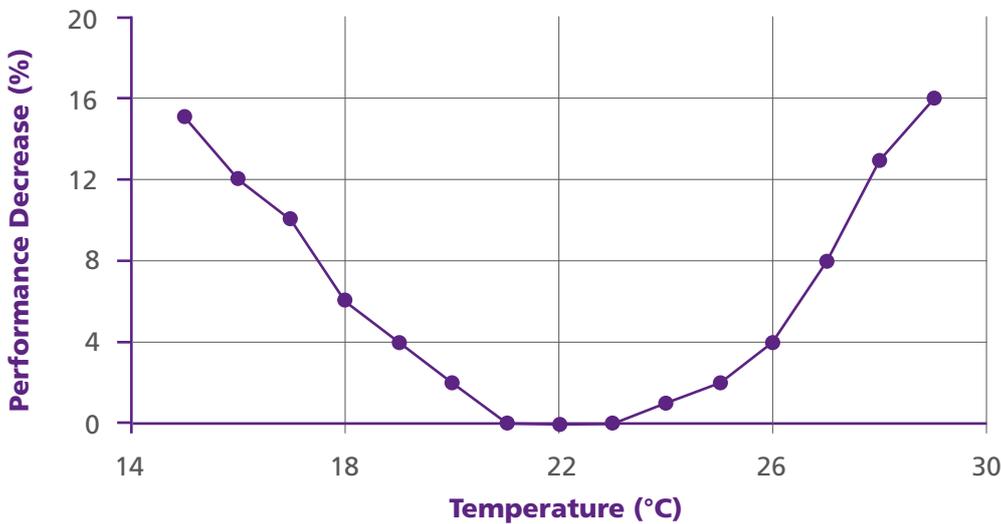
Workplace Optimisation

We analyse your people, buildings and operations to help you understand how to improve the whole life performance of your assets. Workplace optimisation benchmarking provides solutions that identify productivity, operational and capital cost actions to maximise your return on investment and create healthier, happier and better performing businesses.

Benefits for your organisation

- + Improve asset whole life performance
- + Improve productivity and well-being of your people
- + Reduce operating cost and mitigate risk
- + Increase return on investment





Workplace Optimisation
People, Place, Performance

“Studies have consistently shown worker productivity increases by 5-10% from improvements to indoor environmental conditions”

Room temperature has been shown to have a significant impact on worker performance

The productivity and performance opportunity

The most recent report by the National Audit Office, which measures UK productivity shows that on average UK workers are a third less productive per hour than French, German and US workers. In office buildings the salary cost of staff can exceed the capital cost, energy and maintenance costs, by 40 and 200 times respectively. This means that finding a way to improve worker productivity offers UK organisations a tremendous opportunity for improving their competitive position at a national and international level.

The World Green Building Council published the Health, Wellbeing and Productivity in Offices report in 2014, which provides compelling evidence to demonstrate that improving Indoor Environmental Quality (IEQ) optimises worker productivity, reduces absenteeism and lowers staff turnover. Yet despite this conclusive evidence, improved IEQ is still not a priority in building design and construction. This means that most, if not all existing buildings are not optimised for worker productivity. The economic advantages of optimising buildings for improved productivity would be very significant. The UK Green Building Council calculates the cost to the UK of workers not working as well as they could, on top of sickness and absenteeism, are over £100 billion per year.

Workplace optimisation proposition

Research published by RICS shows UK businesses spend £1 billion per annum more than they need to operating their real estate. According to the Carbon Trust, large UK businesses are paying out more than £1.6 billion too much on their energy use every year, because many have yet to seize the full opportunity to cut bills through energy efficiency measures. When you also consider the impact improved productivity, reduced operational cost and energy

use can have on a businesses bottom line, one can clearly see that paying attention to how your buildings are run offers businesses a great opportunity to develop an edge, over those that do not.

Our work and research to date shows that when organisations implement the actions our methodology identifies they have the ability to improve worker productivity by 10%, reduce operating costs by up to 15%, energy by 20% and significantly improve their return on investment.

LCMB’s approach

LCMB’s approach is designed to allow us to benchmark the performance of our client’s people and buildings to identify the interventions that can be made to improve organisational productivity, reducing cost and risk leading to an improvement on the return on investment our clients get from their assets.

Our initial benchmarking exercise clearly identifies the areas where you have the biggest potential to improve your performance. Our post benchmarking support can be tailored to meet the needs of your organisation by developing and implementing the actions on a turnkey basis or to help in the specific areas your existing team need to do so for themselves.

To learn how the **LCMB** team and our workplace optimisation solutions can improve the productivity and performance of your organisation contact:

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