

## OVERVIEW

Richard is a Non Executive Director at LCMB supporting John and the management team with the implementation of their innovation and growth strategy.

Richard has built and led new venture teams in the science and engineering sector, including university spinouts, venture capital funded businesses, and independent start-ups. Richard is an experienced chairman of new ventures.

He has developed tailored strategy tools to help corporate managers respond to new product contexts, and taught these at Warwick and Aston University.

His leadership and strategy work is complemented by a strong grounding in product development, intellectual property and finance.

Richard holds an MBA from IESE business school in Spain and is a Sainsbury Management Fellow. He has a degree in Mechanical Engineering and spent his early career as an engineer at Ford in the UK and Germany.



Richard is excited about supporting LCMB's mission to improve the quality, performance and productivity of the UK's building stock